

Rhodia Research and Innovation Paul-Joël DERIAN September 2005





#### State-of-the art research

#### R&D in 2004

19% of sales generated by products launched within the past 5 years

1,450 researchers151 patents\*

5 centers worldwide

Budget **€156m** 

# The "Laboratory of the Future"

Launched in 2004 in partnership with the CNRS

 New tools and methods for fast, more productive research



 New methods: microfluidics, robotics, micromanufacturing





<sup>\*</sup> On the basis of the 2004 reporting entity





## Our Innovation & Development network

## Customers

Other Technical Centers

Core Business
Laboratories

**Applicability** 

& Technical Support

**Universities &** 

Schools of Engineering

**Scientific** 

INNOVATION & DEVELOPMENT

Technologic platforms

Technical Centers

> Technology Development Processes

Characterization Analysis **Synthesis** 



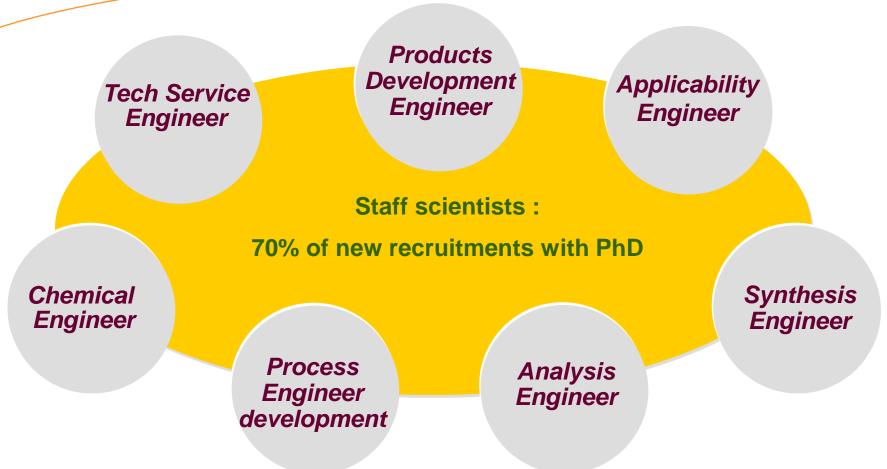
Production facilities

Services Suppliers



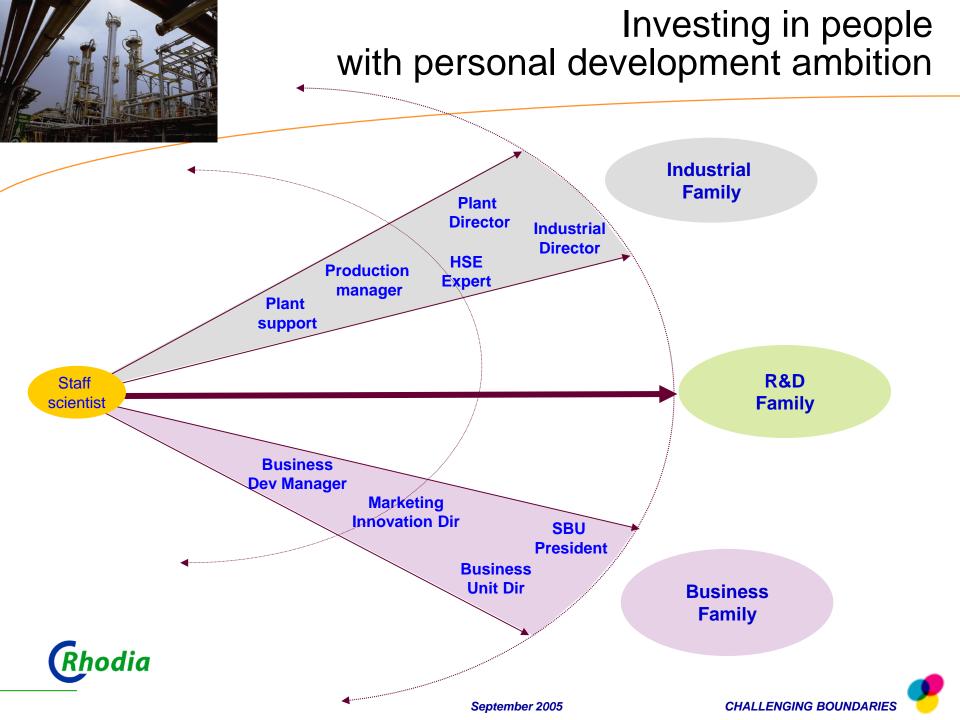


## Investing in People with clear roles: 1rst job with Rhodia











Investing in people with personal development ambition in R&D



